



MONTGOMERY COUNTY ETHICS COMMISSION

Stuart D. Rick
Chair

Kenita Barrow
Vice Chair

December 11, 2013

Waiver 13-12-012

Pursuant to § 19A-12(b)(1)(B) of the Public Ethics Law, a public employee must not be employed by a business that negotiates or contracts with the County agency with which the public employee is affiliated, unless the Ethics Commission grants a waiver.

Vicki Baltimore is an Administrative Specialist II working at the Department of Health and Human Services (DHHS) Office of the Chief Operating Officer as one of the Human Resources Liaisons. She requests a waiver of the prohibition of § 19A-12(b)(1)(B) so that she may be employed as a Senior Team Leader at Suburban Hospital in Clinical Support Services, organizing the transport of patients within the hospital and for discharge.

In her County position, Ms. Baltimore is responsible for HR activities within the DHHS. Ms. Baltimore states that her County position does not involve any oversight or interaction of the County's contract with Suburban Hospital. Moreover, she represents that the type of work she does for the County and the position at Suburban hospital are not related or similar.

Pursuant to § 19A-8(b)(3) of the Public Ethics Law, the Ethics Commission may grant a waiver of the prohibition of § 19A-12(b) if the Ethics Commission concludes that the proposed employment is not likely to create an actual conflict of interest. Upon a review of the request and the Department's concurrence in and support for the waiver request, the Commission finds that there is no actual conflict of interest. Pursuant to the standard of § 19A-8(b)(3), the Commission grants the waiver of the prohibition of § 19A-12(b).

In reaching this decision, the Commission has relied upon the facts as presented by Ms. Baltimore.

For the Commission:

Stuart Rick, Chair

Montgomery County Ethics Commission

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